

# **Training programme 2012 - Supporting migrants on the labour market**

## **Module 1 – Introduction – the Migrapass project**

The Migrapass project was implemented under the Leonardo da Vinci programme, the Lifelong Learning Programme of the European Union, focused on competences. The Migrapass was focused on the competences developed thanks to a migratory background.

## **Module 2 – Public concerned by the Migrapass**

The Migrapass project is addressing both tutors/mentors, professionals working on labour market issues & volunteers in associations working with migrants and migrants themselves. The proposed process is meant to empower migrants in making them aware of their competences & skills and able to update their portfolio according to their professional opportunities. Profiles and pre-requisites for both publics are discussed.

## **Module 3 – A portfolio and a companion**

The tool & method proposed by the Migrapass is explained. The added value of the portfolio & companion of the Migrapass compare to the other tools & methods already proposed to facilitate a professional integration are discussed. A brainstorming on the added value of the tool & method is proposed. Examples of experimentation implemented in France and Europe are discussed.

## **Module 4- The different steps of the portfolio**

This is a three step process: experience, competence and action plan. How to proceed through the different steps? The process is both progressive and collaborative. Different strategies are proposed to both tutors and migrants (individual or collective strategies) together with elements to be gathered to fill the portfolio (examples of filled portfolio).

## **Module 5- The proposed action plan**

The portfolio allows migrants to identify their competences and to be clear about their professional opportunities. Its uses are very concrete: enriching their curriculum vitae, being prepared for a professional interview, finding elements to write a letter of motivation, applying for training, starting a process of Valuing Prior Learning (VPL), applying for a job.

Modules 1 to 3 are for tutors/mentors ; modules 4 to 5 are for both mentors and migrants..

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